

Occupational Health & Safety Policy

Occupational health and safety are an integral part of Meadville Forging's operation. We are committed to providing a safe and healthy workplace, and we ask every employee, contractor and guest to help achieve our goals by:

- providing safe and healthy working conditions for preventing work-related injury and ill health;
- identifying opportunities for continually improving our occupational health and safety system;
- eliminating hazards and reduce occupational health and safety risks;
- complying with and surpassing standards required by all applicable Occupational Safety and Health and legal regulations;
- fulfilling all occupational health and safety requirements prescribed by the company and stakeholders;
- setting and reviewing occupational health and safety objectives;
- establishing a positive health and safety culture and implementing processes for consultation and participation of employee;
- providing necessary occupational health and safety information, instructions and training to enable all employees to carry out their jobs competently and safely.

Employees also have a responsibility in achieving these goals:

- By working safely and efficiently.
- By using any equipment provided in a safe and efficient manner.
- By reporting any incidents or near misses that have led or may lead to injury or damage.
- By adhering to risk assessments, safe working practices / procedures to secure a safe place of work.
- By assisting in the investigation of accidents, incidents and near misses.
- By taking a positive attitude to accident prevention, being vigilant at all times to prevent any mishaps however trivial and bringing them to the attention of the management.

This policy has been approved by Top Management and the Safety Committee. It will be reviewed, and if necessary, revised annually to keep up to date. This policy will be communicated to all staff and any necessary stakeholders and interested parties and will be available to the public via Meadville Forging Company website.